

## PRESS RELEASE

### CIVITANAVI SYSTEMS S.P.A.: NOTICE OF PUBLICATION OF ADDITIONAL DOCUMENTS FOR THE ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING OF APRIL 24, 2024

Pedaso (FM), April 2, 2024 - Civitanavi Systems S.p.A. (EURONEXT MILAN, CNS), ("Civitanavi" the "**Company**") announces that, with reference to the Ordinary and Extraordinary Shareholders' Meeting of the Company convened in a single call on **April 24, 2024**, in compliance with the applicable regulations, on today, April 2, 2024, the following documents are made available at the Company's registered office and made public on the Company's website ([www.civitanavi.com](http://www.civitanavi.com), Section "**Governance / Shareholders' Meeting / Ordinary and Extraordinary Shareholders' Meeting April 24, 2024**"), as well as in the authorized eMarket Storage facility ([www.emarketstorage.com](http://www.emarketstorage.com)), the following documents:

- the Annual Financial Report including the Consolidated Financial Statements of the Civitanavi Group for the year ended December 31, 2023, the Draft Financial Statements of the Company for the year ended December 31, 2023, accompanied by the Report on Operations, approved by the Board of Directors by resolution adopted on March 14, 2024, as well as the attestations referred to in Article 154-bis, paragraph 5 of Legislative Decree No. 58 of February 24, 1998 ("**TUF**"), and the Reports prepared by the Independent Auditors and the Board of Statutory Auditors;
- The Report on Corporate Governance and Ownership Structure referred to in Article 123-bis of the TUF;
- The Report on remuneration policy and compensation paid, referred to in Article 123-ter of the TUF

The Company informs that, pursuant to in Article 84-bis of Consob Regulation No. 11971 of May 14, 1999 (the "**Issuers' Regulations**"), a summary table containing information on the status of implementation of the Stock Option Plan approved by the Ordinary Shareholders' Meeting of April 27, 2023, prepared in accordance with Scheme 7 of Annex 3A of the Issuers' Regulations, is published as an annex to this press release. For information on the characteristics of the financial instruments granted and the terms and conditions of the Plan prepared by the Company as a whole, please refer to the relevant information document made available to the public on the Company's website ([www.civitanavi.com](http://www.civitanavi.com), Section "**Governance / Shareholders' Meeting / Ordinary and Extraordinary Shareholders' Meeting April 27, 2023**").

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#### Civitanavi Systems S.p.A.

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The press release is available in the Investors section of the company's website [www.civitanavi.com/investors/comunicati-stampa/](http://www.civitanavi.com/investors/comunicati-stampa/)

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***Civitanavi Systems**, born as a start-up in 2012, is one of the main players in the design, development and production of inertial navigation and stabilization systems used in the aerospace and defense sectors in space, terrestrial, aeronautical, naval and industrial, mining and oil & gas. The Company vertically provides high accuracy systems, designed and manufactured with methods, techniques and algorithms based on FOG (Fiber Optic Gyroscope) and MEMS (Micro Electro Mechanical Systems) technology, also integrated with devices for satellite navigation. Today it carries out its activities in Pedaso (FM), in Ardea (RM), in Casoria (NA) in Turin (TO) and in Filton, Bristol, counting on a staff of around 185 employees in Italy and UK.*

#### **Investor Relations**

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**ANNEX: status of implementation of the Stock Option Plan approved by the Ordinary Shareholders' Meeting of April 27, 2023, prepared in accordance with Scheme 7 of Annex 3A of the Issuers' Regulations**

Name and surname or category	Office (only for those reported individually)	Box 2 - "Stock Options Plan 2023"							
		Stock option							
		Section 1							
		Options relating to plans, currently valid, approved on the basis of previous shareholders' meeting resolutions							
Shareholders' Meeting resolution date	Description of the instrument	Options held at the end of the previous Financial Year	Options exercised	Assignment date	Exercise price	Market value of the underlying shares on the assignment date	Potential exercise period (from – to)		
n. 29 employees of Civitanavi Systems SpA	-	27/04/2023	Options on shares of Civitanavi Systems SpA with physical settlement	545.868	0	06/11/2023 (cpr) 07/11/2023 (cda)	3,8461	4,00	1 tranche: 29/05/2027 - 29/06/2027 2 tranche: 29/05/2028 - 29/06/2028 3 tranche: 29/05/2029 - 29/06/2029
n. 2 Executives with strategic responsibilities of Civitanavi Systems SpA	-	27/04/2023	Options on shares of Civitanavi Systems SpA with physical settlement	85.433	0	06/11/2023 (cpr) 07/11/2023 (cda)	3,8461	4,00	1 tranche: 29/05/2027 - 29/06/2027 2 tranche: 29/05/2028 - 29/06/2028 3 tranche: 29/05/2029 - 29/06/2029
n. 1 employee of Civitanavi Systems UK Ltd	-	27/04/2023	Options on shares of Civitanavi Systems SpA with physical settlement	34.932	0	06/11/2023 (cpr) 07/11/2023 (cda)	3,8461	4,00	1 tranche: 29/05/2027 - 29/06/2027 2 tranche: 29/05/2028 - 29/06/2028 3 tranche: 29/05/2029 - 29/06/2029
Mario Damiani	Director of Civitanavi Systems SpA	27/04/2023	Options on shares of Civitanavi Systems SpA with physical settlement	9.138	0	06/11/2023 (cpr) 07/11/2023 (cda)	3,8461	4,00	1 tranche: 29/05/2027 - 29/06/2027 2 tranche: 29/05/2028 - 29/06/2028 3 tranche: 29/05/2029 - 29/06/2029
Alan E. Kaile	Director of Civitanavi Systems UK Ltd	27/04/2023	Options on shares of Civitanavi Systems SpA with physical settlement	10.444	0	06/11/2023 (cpr) 07/11/2023 (cda)	3,8461	4,00	1 tranche: 29/05/2027 - 29/06/2027 2 tranche: 29/05/2028 - 29/06/2028 3 tranche: 29/05/2029 - 29/06/2029
n. 60 employees of Civitanavi Systems SpA	-	27/04/2023	Options on shares of Civitanavi Systems SpA with physical settlement	189.000	0	22/12/2023	3,99773	3,90	1 tranche: 29/05/2027 - 29/06/2027 2 tranche: 29/05/2028 - 29/06/2028 3 tranche: 29/05/2029 - 29/06/2029
n. 3 employees of Civitanavi Systems UK Ltd	-	27/04/2023	Options on shares of Civitanavi Systems SpA with physical settlement	6.500	0	22/12/2023	3,99773	3,90	1 tranche: 29/05/2027 - 29/06/2027 2 tranche: 29/05/2028 - 29/06/2028 3 tranche: 29/05/2029 - 29/06/2029

(cda): Board of Directors

(cpr): Remuneration and Appointments Committee

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